

Faculty Position Announcement
Associate Professor or Lecturer (Tenured)
Division of Biotechnology and Life science, Institute of Engineering, Tokyo
University of Agriculture and Technology (TUAT)

(Joint appointment with the Institute for the Promotion of Women's Future, Graduate School of Engineering, and Department of Biotechnology, Faculty of Engineering)

About the Position

Tokyo University of Agriculture and Technology (TUAT) is committed to fostering a diverse and inclusive academic environment in which researchers with diverse backgrounds can thrive. As part of this commitment, the Department of Biotechnology and Life science, Institute of Engineering, invites applications from outstanding female researchers for a tenured Associate Professor or Lecturer position under the University's Women's Faculty Career Development Program.

This position is intended to promote the advancement of women researchers in science and engineering. Accordingly, applications are limited to female candidates in accordance with the provisions for positive action under the Equal Employment Opportunity Act of Japan. The successful candidate will establish and lead an independent research laboratory within the Institute of Engineering. TUAT provides comprehensive support for launching a new laboratory, including startup research funding, laboratory establishment assistance, and a faculty mentoring system.

Faculty members appointed under this program are also eligible to receive support from the Institute for the Promotion of Women's Future, including programs designed to assist researchers in balancing research activities with life events such as childcare and family caregiving. The successful candidate is expected to contribute to undergraduate and graduate education by teaching courses in Biotechnology and Life science and supervising students in the Faculty and Graduate School of Engineering.

This program also provides a clear career development pathway. Approximately five years after appointment, faculty members become eligible for promotion review:

- Associate Professor → Professor
- Lecturer → Associate Professor

Candidates who are not promoted in the initial review will have additional opportunities for reassessment. The promotion schedule may also be adjusted in consideration of career interruptions due to childcare or family caregiving.

1. Position Title: One tenured Associate Professor or Lecturer

2. Employment Status: Full-time employee (Tenured position)

3. Affiliation: Division of Biotechnology and Life Science, Institute of Engineering, Tokyo University of Agriculture and Technology (holds a concurrent appointment with the Institute for the Promotion of Women's Future)

4. Research Field: Biotechnology

Applicants should possess an outstanding research record and broad expertise in biotechnology. The successful candidates are expected to conduct innovative research with potential applications in areas such as Medical devices, Biomaterials, Food science, Pharmaceuticals, Environmental biotechnology, and Energy-related biotechnology. Applicants should also demonstrate the ability and motivation to promote cutting-edge research utilizing data science and are expected to become future leaders in the field. The successful candidate should be capable of establishing and managing an independent research program, while actively contributing to interdisciplinary education, collaborative research, and the continued development of the department from an international perspective.

5. Qualifications:

Applicants must hold a Ph.D. in a relevant field and, in principle, have at least three years of experience in education and/or research at a university or research institution. As this position is offered under the Tokyo University of Agriculture and Technology (TUAT) Positive Action Program to promote gender diversity, applicants must be female.

6. Expected Starting Date: April 1, 2027, or the earliest possible date thereafter.

7. Work Location :

Division of Biotechnology and Life Science, Institute of Engineering, Tokyo University of Agriculture and Technology
Koganei Campus
2-24-16 Nakacho, Koganei, Tokyo 184-8588, Japan

8. Selection Process:

The selection process consists of a document screening and an interview.

9. Application Materials:

Applicants should submit the following documents:

- (1) Curriculum Vitae (TUAT format, including photograph and e-mail address)
https://www.tuat.ac.jp/en/outline/kyousyoku/kyouin/curriculum_vitae.html
- (2) List of research achievements, including: Peer-reviewed publications, Review articles, Patents, Conference presentations (international), Competitive research funding, Other relevant achievements
- (3) Summary of previous research (approximately 700 words)
- (4) Statement of future research and educational plans (approximately 700 words)
- (5) Names and contact information of approximately two references
- (6) Up to three representative publications

10. Application Deadline: October 16, 2026 (23:59 JST)

① All application documents should be combined into a single PDF file (maximum 30 MB) and submitted via the JREC-IN Portal. Applications by postal mail will not be accepted.

<https://jrecin.jst.go.jp/seek/SeekJorDetail?id=D126080682&ln=1>

② After the initial screening of applications, only shortlisted candidates will be contacted for an interview.

③ Travel expenses for interviews are the responsibility of the applicant.

④ The application documents submitted will be used solely for this recruitment. Personal information contained in the application materials will not be disclosed, transferred, or provided to any third party without a legitimate reason.

⑤ In accordance with the Foreign Exchange and Foreign Trade Act of Japan, the Tokyo University of Agriculture and Technology (TUAT) conducts security screening when hiring faculty and staff. Applicants are therefore requested to provide the information necessary for this screening. If the screening determines that an applicant is subject to applicable regulations, the University may request changes to the proposed education and/or research activities. Furthermore, if an application for government authorization submitted to the Ministry of Economy, Trade and Industry (METI) is denied, any offer of employment may be withdrawn.

11. Contact

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12. Other Information

- The Division of Biotechnology and Life Science, Institute of Engineering, Tokyo University of Agriculture and Technology, is concurrently accepting applications for a **Tenure-Track Associate Professor** position (application deadline: **September 18, 2026**). Applicants may apply for both positions. If applying for both positions, please submit a complete set of application documents for each position separately by the respective application deadline.
- This recruitment initiative is conducted in accordance with Article 8 of the "Act on Securing Equal Opportunity and Treatment between Men and Women in Employment" (Act No. 113 of 1972).
- Tokyo University of Agriculture and Technology is actively committed to promoting gender equality, see: http://web.tuat.ac.jp/~dan-jo/danjo_new/index.html
- For further information of TUAT Women's Future Development Organization, see: <https://web.tuat.ac.jp/~dan-jo/josei>

Additional Notes :

■ Salary and Benefits

TUAT employs an annual salary system. Salary will be determined according to the successful candidate's qualifications, professional experience, and research achievements.

«Typical annual salary (including performance-based compensation and regional allowance, and excluding other allowances)»

- For Associate Professor with about 12 years of experience in education and/or research after the Ph.D. course: approximately JPY 8 million (monthly basic salary will be approximately JPY 510,000)
- For Lecturer with about 4 years of experience in education and/or research after the Ph.D. course: approximately JPY 7 million (monthly basic salary will be approximately JPY 430,000)

■ Additional allowances (subject to TUAT regulations) may include:

Commuting allowance, Housing allowance, Family allowance

■ Working Conditions

- Discretionary Labor System for Professional Work
- Deemed working hours: 7 hours and 45 minutes per day
- Day offs: weekends, national holidays, May 31, and from December 29 to January 3.
- Paid annual leave and other special leave

■ Social insurance includes:

Health insurance (MEXT Mutual Aid Association), Employees' pension insurance, Employment insurance, Workers' accident compensation insurance

■ Research Support

Each successful candidate will receive:

- An independent laboratory
- Startup research funding for laboratory establishment support totaling **JPY 3 million over the first three years**
- Faculty mentoring
- Career development support
- Programs supporting work-life balance through the Institute for the Promotion of Women's Future

■ Career Development

A mid-term evaluation will be conducted during the third year after appointment. Promotion review will normally take place in the fifth year after appointment. Faculty members who satisfy the departmental criteria may be promoted in the sixth year. Additional promotion reviews are available if necessary. Career interruptions due to childcare or family caregiving will be appropriately considered. Regardless of the

outcome of the promotion review, the original tenured appointment will remain guaranteed.