

Application Guidelines for Assistant Professor, Tokyo University of Agriculture and Technology [for Women Only]

Tokyo University of Agriculture and Technology has currently undertaken "Career Design Program for Female Faculty Members," based on our policy of increasing the number of female faculty members for encouraging campus diversity and inclusion under the President's leadership. Under this program we are pleased to call for female applicants for an assistant professor in the field of Natural Resources and Ecomaterials, Institute of Agriculture.

A female researcher in this position is expected to manage her own research laboratory with start-up funds, and other supports for establishing her research environment in consultation with her mentors. She may also make use of a variety of campus support programs provided by the Women's Future Development Organization during her specific life events.

She will be eligible for promotion after five years of employment. The review for promotion will be conducted, based on her achievements on research and education during five years, followed by a series of evaluations in accordance with the university regulation. When the achievements may not meet the criteria, she will be reviewed again in her sixth or seventh year (this review can be postponed due to her life events).

[Job title] Assistant professor, 1 person

[Status] Full-time (with tenure: no defined term of employment, 7.75 hours of working per day)

[Starting date] April 1st, 2026, or the earliest possible date thereafter

[Experience] Areas of expertise: Wood Biomass and its related field

An applicant is required to hold outstanding achievements in research on wood preservation, wood protection, wood decay, and prolonging the lifespan of wooden structures in the specialized field of wood biomass science.

[Job description / Responsibilities]

- Research activities:
 - Promoting research for the effective utilization of wood biomass
 - Collaborating research with stakeholders, counterparts, and associates in various fields to attain goals and objectives
 - International perspective is preferred.

- Educational work:

- Providing lectures on wood biomass at both undergraduate and graduate levels
- Supervising undergraduate and graduate students for their thesis work
- Encouraging female students to pursue the doctoral program as a role model for them

- Campus Administration:

- Taking an active role in campus administration and social contributions, and the initiatives in them.

[Requirements]

- Doctoral degree
- In principle, more than 3 years of working experience in academia or research institutes
- Ability to teach in Japanese (any nationality is welcome).

[Institute of affiliation, Work location]

Affiliation: Institute of Agriculture, Faculty of Agriculture, Graduate School of Agriculture, Tokyo University of Agriculture and Technology,

(Additional post) Women's Future Development Organization

Workplace: Fuchu Campus 3-5-8 Saiwai-cho, Fuchu-shi, Tokyo 183-8509

[Pay range, benefits, and perks]

Annual salary system based on the rules of the University (bonus and various allowances available) depending on educational background and experience.

[How to apply]

- Please apply via e-mail to the following address:

Professor Yasuyuki MATSUSHITA

Tokyo University of Agriculture and Technology Graduate School

E-mail: fx7789@go.tuat.ac.jp

Please be kindly sure that the e-mail is titled as "Application for a Female Lecturer in Natural Resources and Ecomaterials". A confirmation e-mail will be sent within several days after our receiving.

- Attach A) single PDF file connecting the items (1) to (7), and B) a zip file containing items (8) below in PDF form. Up to 20 MB size file is available for us (please split the files among several e-mails when the original file size exceeds 20 MB).

- Applications must be written either in Japanese or in English.

<Application documents>

- (1) Curriculum vitae: Download and use the form designated by the university.
https://www.tuat.ac.jp/en/outline/kyousyoku/kyouin/curriculum_vitae.html
- (2) Research achievement: Make a list in chronological order, categorized as follows. Underline your name and indicate the corresponding author with an asterisk (*) on the authors. Peer-reviewed papers should be identifiable as such.
 - (a) Original research papers
 - (b) Books
 - (c) Review articles, proceedings, book reviews, annals
- (3) An overview on previous research results (up to 2 sheets in A4 pages including figures)
- (4) An overview on research plan after being hired (up to 2 sheets in A4 pages including figures)
- (5) Educational experiences and future aspirations (up to 1 sheet in A4 page including figures)
- (6) Research funds ever received; keynote, invitations, and guest presentations; patents; awards; social activities and any other noteworthy achievements
- (7) 2 references who can evaluate your research and career with their contact information (their full names, phone numbers and e-mail addresses)
- (8) Copies of your 5 of main research papers listed in item (2) above

<Application deadline> October 30th, 2025

Any personal information collected through the application process will be handled appropriately based on the Act on the Protection of Personal Information and TUAT rules. Inquiries may be made within the required range to select candidates. Any documents submitted during the application process will not be returned.

[Selection]

Those selected by the screening of documents will proceed to interviews, the details and submitting items of which are announced by e-mail to the candidates. Please note that interviewees will be responsible for any travel and accommodation expenses incurred during the application/selection procedure.

[Note]

- 1) This recruiting is underway in line with Article 8 of the "Act on Securing Equal Opportunity and Treatment between Men and Women in Employment" (Law No. 113 of 1972).

2) Tokyo University of Agriculture and Technology highly appreciates the joint participation of men and women.

3) For further information of Women's Future Development Organization, see <http://web.tuat.ac.jp/~dan-jo/josei/>

4) The employed will be provided with support including start-up funds and a future opportunity for promotion as follows.

<Start-up funds>

A total of 3,000,000 yen will be provided during the first three years aside from annual budget for education and laboratory management.

<Life event support>

The Women's Future Development Organization provides a range of campus support programs (<http://web.tuat.ac.jp/~dan-jo/josei/support.html>) while on leave by a life event. Advice and support from the Women's Future Development Organization are available.

<Promotion>

A mid-term review will be conducted in the third year after hiring to assess research progress. A full review will be held in the fifth year, and you may be selected for advancement if your achievements satisfy the criteria. The selection committee will announce eligibility criteria for higher positions within six months of employment.

If you are not selected for advancement, you will need to be reviewed again on your sixth or seventh year (you may postpone your initial advancement review or re-review if you have taken leave due to a life event). If you are not selected for advancement during your review or re-review, you will remain in the same position as when you were first hired.

5) Based on the Foreign Exchange and Foreign Trade Act, TUAT conducts security checks when hiring new staff. We, therefore, ask you to provide information necessary for the security check. As a result of reviewing the information, if the applicant falls under any regulatory requirements, we may ask you to change the scope of your desired education and research. Additionally, if the Ministry of Economy, Trade and Industry disapproves TUAT's request to approve your acceptance, our offer to you may be cancelled.

[Contact information]

Professor Yasuyuki MATSUSHITA

Tokyo University of Agriculture and Technology Graduate School

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