

**Associate Professor (Tenure Track)**  
**in The Institute of Agriculture**  
**at Tokyo University of Agriculture and Technology**

**1. Overview**

The Division of Bioregulation and Biointeraction, Institute of Agriculture, Tokyo University of Agriculture and Technology (TUAT), is seeking applications for one tenure-track associate professor position in the field of plant protection science, under the university's tenure-track program. The tenure-track period is five years.

The appointee will be affiliated to the Institute of Agriculture and will run their independent research laboratory as a Principal Investigator. The appointee who makes outstanding achievements during the tenure-track period will be promoted to tenured position. Favorable support is available, including startup funding necessary for launching the laboratory and administrative assistance, etc. Furthermore, teaching and administrative duties will be partially reduced to allow the appointee to focus on their research activities. The appointee is expected to give lectures in their field of expertise at the affiliated department and graduate school and to advise graduate students for their thesis research. Tenure reviews are conducted in the third and fifth years of the tenure-track period by the review committee. Based on these evaluations, the position may transition to a permanent (tenured) appointment. In cases of exceptional performance, early tenure may be granted following the third-year evaluation. Evaluation criteria will be established within six months after the appointment. As described below, salary and benefits are nearly equivalent to those of tenured faculty members.

**2. Recruitment Field**

The Division of Bioregulation and Biointeraction seeks a candidate who specializes in areas related to Plant Protection Science, including but not limited to plant pathology, applied entomology, weed science, plant chemical regulation, and pesticide science, and who is capable of conducting education and research from a global perspective. We welcome candidates who demonstrate a strong commitment to teaching and research supervision at both the graduate and undergraduate levels.

<b>Research Field</b>	<b>Keywords for Research and Education</b>	<b>Number of Positions</b>
Plant Protection Science	<ul style="list-style-type: none"><li>- plant pathology</li><li>- applied entomology</li><li>- weed science</li><li>- plant chemical regulation</li><li>- pesticide science</li></ul>	One position

### **3. Qualifications**

Applicants must meet all of the following qualifications.

- 1) Possession of a Ph.D. degree obtained in countries other than Japan, or a Ph.D. with more than 5 years of experience in research institutes in countries other than Japan.
- 2) Within 10 years after obtaining Ph.D. at the time of appointment.
- 3) Ability to conduct international joint research and to write internationally co-authored papers.
- 4) Enthusiasm and capability to get research funds from countries other than Japan.

\*At the time of appointment, Japanese language skill is not required.

### **4. Selection policy**

Our selection process will place particular emphasis on the following criteria:

- 1) The candidate's record of internationally recognized and outstanding research achievements.
- 2) The candidate's potential to contribute to education within our department and graduate school, particularly in the field of Plant Protection Science.
- 3) The candidate's engagement in original research with significant social impact.
- 4) The candidate's ability to participate in international collaborative research and to publish internationally co-authored papers.

Furthermore, to promote diversity and inclusion at TUAT, we are going to recruit researchers from countries other than Japan proactively in this selection.

### **5. Startup and Research Budgets, Research Space**

The appointee will be provided with 9 million yen (4.5 million yen for the first year, the other 4.5 million yen for the second year) as a startup fund. For the remaining years, annual research budget which is similar to that of the tenured faculty members will be provided. Independent research space will be allocated at the time of appointment. The appointee may hire an assistant at the university's expense for up to five years from the date of appointment to assist with their duties conducted in Japanese.

### **6. Additional Duties and How Tenure is Granted**

The tenure-track associate professor in this call is desired to accomplish advanced research achievements through international collaborative research and international co-authored papers.

Mid-term evaluation will be conducted during the third year of the appointment; tenure will be granted if the appointee accomplishes outstanding achievements. A final evaluation will be conducted in the fifth year. Those who fail to pass the final evaluation will resign at the end of the tenure-track term, but will be permitted to enroll at TUAT as

a specially appointed associate professor, up to a maximum of one year.

## **7. Teaching and administrative duties at the university**

The appointee will be required to give lectures in their field of expertise at the department and the graduate school, and to supervise undergraduate and graduate students for their thesis research. Upon obtaining a tenured position in the future, it is desirable that the appointee be able to carry out both teaching and university administrative duties in Japanese.

## **8. Salary**

Annual salary will be from about 7,000,000 to 8,000,000 yen. This is roughly equivalent to the salary of tenured associate professors, and the exact amount is determined based on TUAT's regulations taking into account the appointee's previous career, research achievement, and other elements.

## **9. Institute of Affiliation and Place of Work**

Affiliation: Division of Bioregulation and Biointeraction, Institute of Agriculture

Institution name: Tokyo University of Agriculture and Technology

Type of institution: National University Corporation

Place of work: Fuchu Campus, 3-5-8 Saiwai-cho, Fuchu-shi, Tokyo 183-8509, Japan

Type of job: Associate professor (Tenure Track)

Working arrangements: Full time

## **10. Duration of Tenure-track Period**

Five years from the time of appointment

(If the appointee is found to satisfy preset criteria in the tenure evaluation based on their research and teaching performance during the tenure-track period, they will be promoted to a tenured position)

## **11. Time of Appointment**

As early as possible after April 1, 2026.

## **12. How to Apply and Documents Required**

Please send your application documents to the following e-mail address:

- ft9068<at>go.tuat.ac.jp (please replace <at> with @)

## **Before applying, make sure to read below.**

Personal information relating to applications will be handled in accordance with the Personal Information Protection Law and TUAT's regulations. The application will not

be disclosed; however, it may require inquiries for the selection process. Note that the application documents will not be returned.

### **<Application Documents>**

- 1) Curriculum vitae including all of your previous relevant experiences and a full publication list. The form can be downloaded from the website below:  
<[https://www.tuat.ac.jp/en/outline/kyousyoku/kyouin/curriculum\\_vitae.html](https://www.tuat.ac.jp/en/outline/kyousyoku/kyouin/curriculum_vitae.html)>  
Publications should be categorized separately as original research papers, review articles, and books. Underline the applicant's name. If the applicant is the first author or the corresponding author, mark the beginning of the title with an asterisk.
- 2) Your Web of Science ResearcherID
- 3) Your major publications (at least 5 is required)
- 4) Summary of past research activities (up to two A4 pages including figures each)
- 5) Overview of research plan at TUAT (up to two A4 pages including figures each)
- 6) Educational achievements and plan (up to one A4 page)
- 7) Names and contact information of two references

### **Points to Note**

- 1) All documents must be prepared in either English or Japanese and combined into a single PDF file.
- 2) The size of a file is limited to a maximum of 10 MB.

### **13. Deadline for Application**

October 1st, 2025, 5 pm (Japan Standard Time)

### **14. Selection Schedule**

First selection (application document review) by October 15th, 2025

Interview for those short listed: by November 15th, 2025 (tentative)

Appointment: As early as April 1st, 2026 (tentative)

### **15. Inquiries (including contacts for general questions on application)**

For any inquiries, please contact the chair of the search committee via email.

Email: ft9068<at>cc.tuat.ac.jp (please replace <at> with @)

### **16. Others**

- 1) Please refer to the university's application website:  
([https://www.tuat.ac.jp/en/outline/kyousyoku/kyouin/20251001\\_01\\_en.html](https://www.tuat.ac.jp/en/outline/kyousyoku/kyouin/20251001_01_en.html))  
for details of this call for applications.
- 2) The university actively promotes gender equality.

- 3) Based on the Foreign Exchange and Foreign Trade Act, TUAT conducts security checks when hiring new staff. We, therefore, ask you to provide information necessary for the security check. As a result of reviewing the information, if the applicant falls under any regulatory requirements, we may ask you to change the scope of your desired education and research. Additionally, if the Ministry of Economy, Trade and Industry disapproves TUAT's request to approve your acceptance, our offer to you may be cancelled.